



St Mary's C E Primary School

Uniform Policy

"Live, Love and Learn together in the Light of the Life of Christ"

Rooted in Ephesians 5:8–11, 13–14

Nursery to Year 6

Updated June 2026

In line with DfE School Uniform Guidance and the School's Anti-Racist Commitment

1. INTRODUCTION

St Mary's C E Primary School is committed to ensuring that our school uniform promotes equality, belonging, pride and inclusion for every child.

This policy has been updated in line with:

- Department for Education (DfE) Statutory Guidance on the Cost of School Uniform
- Brent Local Authority expectations
- The Anti-Racist School Award (Brent and Leeds Beckett University)
- The school's commitment to anti-racist practice, equity and inclusion

All children from Nursery to Year 6 are expected to wear full school uniform when attending school and when participating in school-organised events.

Parents and carers are responsible for ensuring their child arrives in the correct uniform each day.

All items should be clearly labelled with the child's name.

2. OUR ANTI-RACIST APPROACH TO UNIFORM

St Mary's is an actively anti-racist school.

This means:

- Our uniform rules must never disadvantage any racial, cultural or religious group.
- Natural hair, Afro-textured hair, protective styles and cultural hairstyles are fully respected and permitted.
- No child will ever be asked to alter the natural texture of their hair.
- Expectations around appearance are applied consistently, fairly and without bias.
- Staff receive training to ensure uniform expectations are not interpreted in a discriminatory way.

This policy has been reviewed through an anti-racist lens to ensure it is inclusive, respectful and aligned with the Anti-Racist School Award criteria.

3. EQUALITY ACT 2010 AND INCLUSIVE PRACTICE

St Mary's C E Primary School is committed to ensuring that our uniform policy complies with the Equality Act 2010 and reflects our Christian vision to Live, Love and Learn Together in the Light of the Life of Christ.

We recognise and celebrate the diversity of our school community and will ensure that our uniform expectations are applied fairly, consistently and without discrimination.

In accordance with the Equality Act 2010, the school will not discriminate against any pupil on the basis of a protected characteristic, including age, disability, race, religion or belief.

To promote equality and inclusion, the school will:

- Ensure that uniform requirements do not disadvantage any racial, cultural, religious or protected group.
- Respect and permit religious dress and articles of faith where these can be worn safely within the school environment.
- Permit hairstyles that reflect a pupil's racial, cultural, religious or ethnic identity, as outlined in this policy.
- Make reasonable adjustments where required for pupils with disabilities, medical conditions, sensory processing differences or other additional needs where uniform requirements may create a barrier to participation, comfort, safety or wellbeing.
- Apply all expectations relating to appearance, dress and presentation consistently and without bias.

Through this approach, St Mary's seeks to ensure that every child feels valued, respected and able to participate fully in school life.

4. COST OF SCHOOL UNIFORM

In line with Department for Education guidance, St Mary's requires only three branded uniform items:

1. School blazer*
2. School jumper or cardigan*
3. School kilt*

All other items may be purchased from any supermarket, high-street retailer or school uniform supplier.

Parents may choose to continue purchasing branded versions of non-branded items from the school's supplier while existing stock remains available.

We ensure that:

- Only three branded items are required, helping to keep costs as low as possible.
- All other items can be purchased from any retailer, giving families flexibility and choice.
- Uniform changes are kept to a minimum.
- Second-hand uniform is available throughout the year.
- Support is available where families experience financial hardship.

The school's uniform supplier is Ace Clothing.

5. SECOND-HAND UNIFORM

St Mary's is committed to affordability and sustainability.

We:

- Hold termly second-hand uniform sales.
- Advertise dates through newsletters, ClassDojo and the school website.
- Accept donations of clean, good-quality uniform.
- Publish information about second-hand uniform availability on the school website.

Families experiencing financial difficulty are encouraged to contact the school office confidentially.

6. UNIFORM LIST (NURSERY TO YEAR 6)

Items marked with an asterisk (*) are branded items.

All other items may be purchased from any retailer/supermarket

Nursery

Boys and Girls

- White polo shirt with collar
- Navy blue v-neck sweatshirt*
- Navy blue tracksuit bottoms
- Navy blue socks or tights
- Black school shoes
- Suitable outdoor coat for the weather (parents may choose any plain dark-coloured coat)
- Navy blue hat and scarf (optional)
- Navy gloves (optional)
- Navy hijab (optional)

Reception to Year 6

Boys

- Navy blue official school blazer*
- Navy blue v-neck sweatshirt*
- White school shirt with collar
- Dark grey school trousers
- Navy blue socks
- Black school shoes
- Suitable outdoor coat for the weather (parents may choose any plain dark-coloured coat)
- Navy blue hat and scarf (optional)
- Navy gloves (optional)

Girls

- Navy blue official school blazer*
- Navy blue v-neck sweatshirt or cardigan*
- White school shirt with collar

- Official school kilt*
- Navy blue socks or tights
- Black school shoes
- Suitable outdoor coat for the weather (parents may choose any plain dark-coloured coat)
- Navy blue hat and scarf (optional)
- Navy gloves (optional)
- Navy hijab (optional)

PE UNIFORM (NURSERY TO YEAR 6)

Boys and Girls

- White t-shirt (branded or unbranded)
- Navy blue shorts or navy blue jogging bottoms
- Black plimsolls

No branded PE kit is required.

7. HAIR AND PRESENTATION

Our approach to hair is guided by the Equality Act 2010, the Halo Code and our antiracist values.

The following are welcomed and permitted:

- Natural Afro-textured hair
- Locs
- Braids
- Twists
- Cornrows
- Plaits
- Protective styles
- Cultural hairstyles
- Religious head coverings

General expectations:

- Hair longer than shoulder length should be tied back for safety.
- Hair accessories should be plain navy or black.
- Hair should not obstruct vision during learning.

Hair accessories should be simple and used to keep hair tidy and safe during learning and play.

Decorative items such as oversized bows, ribbons, flowers, novelty accessories, beads (of any material) or large bobbles are **not** permitted.

Hairbands should be plain and slim.

The following are not permitted:

- Designs shaved into hair, including logos and patterns.
- Brightly dyed hair.
- Excessive use of styling products that may affect safety during PE and play.

No child will ever be asked to change their natural hair texture or a culturally significant hairstyle.

8. JEWELLERY, MAKE-UP AND NAILS

- *Small stud earrings may be worn.*
- *Watches may be worn.*
- *Smart watches are not permitted.*
- *No other jewellery is permitted.*
- *Make-up is not permitted.*
- *Nail varnish and false nails are not permitted.*

9. FOOTWEAR

- Black school shoes only.
- No trainers.
- No platform soles.
- No high heels.

10. SUPPORT FOR FAMILIES

We recognise the financial pressures faced by many families.

The school will:

- Provide information about available financial support where applicable.
- Offer second-hand uniform at low cost.
- Support families confidentially where difficulties arise.

11. COMPLAINTS ABOUT UNIFORM

If a complaint relates to the quality of uniform supplied, parents should contact the supplier directly.

If a complaint relates to the school's uniform policy, parents should contact the school office in the first instance.

Any unresolved complaint will be considered through the school's Complaints Policy.

12. ROLE OF PARENTS AND CARERS

Parents and carers are expected to:

- Ensure children attend school in the correct uniform.
- Label all items clearly.
- Support the school's expectations and values.

13. ROLE OF GOVERNORS

Governors are responsible for ensuring that:

- The policy complies with statutory requirements and Department for Education guidance.
- The uniform remains affordable and accessible.
- The policy promotes equality, inclusion and anti-racist practice.
- The number of compulsory branded items complies with current Department for Education requirements.

14. MONITORING AND REVIEW

This policy will be reviewed every two years or sooner if required due to:

- Changes in legislation or statutory guidance.
- Developments in anti-racist practice.
- Feedback from pupils, parents, carers, staff or governors.

When reviewing this policy, the school will seek the views of pupils, parents, carers and governors to ensure the uniform remains affordable, inclusive and practical.